

NAMBUCCA HEADS ISLAND GOLF CLUB LTD

MEMBER AND VISITOR CODE OF CONDUCT

As a member, visitor, social player or guest of the Club a certain standard of behaviour is expected that reflects the basic requirements of good sportsmanship, integrity, honesty, courtesy and respect to be shown to all other members, competitors, Club officials, staff and the public.

Accordingly, this Code of Conduct has been prepared for all Members, Guests and Visitor to the Nambucca Heads Island Golf Club, Clubhouse, course and carpark.

Without limiting the basic requirements of good sportsmanship, integrity, honesty, courtesy and respect, matters of conduct likely to reflect unfavourably are but not limited to, include:

- Breach of the Club's Constitution and By Laws;
- Failure to adhere to the rules and etiquette of the game of golf together with the Club's rules, regulations and instructions;
- Use of threatening, abusive, profane, insulting language or gestures to another person;
- Bad temper, club throwing in anger and dangerous manner, deliberate damage or abuse of golf equipment and Club property;
- Physical violence, threatening and/or intimidating behavior;
- Actions that damages the character, goodwill, property or community view of the Club;
- Bringing into disrepute by use of social media the game of golf, the Club, the Club's rules and regulations, Club officials, members and staff;
- Sexual harassment or racial vilification of any kind including any conduct, comment, gesture or contact that is likely to cause offence or humiliation with respect to gender, religion, race and colour;
- Non-adherence to authorised Pro Shop instructions and course signage;
- Theft;
- Noncompliance of alcohol and smoking regulations; and,
- Unsportsmanlike conduct and unnecessary gamesmanship.

A person engaging in any behaviour that may be detrimental to the game of golf or the Club is in breach of the Code of Conduct and should be reported to the Club Captain if the behaviour occurs on the course or its surrounds, or, in all other cases the Club's Manager.

It is in the best interests of the game that such behaviour is reported. All members, players and members of the public are encouraged and have a duty to report such behaviour. Once a complaint is made, then the person making the complaint, the Manager (or Captain) and the members of the Board, will hold both the complaint and the determination of it entirely confidential and will not speak of the complaint, except in the proper course of the administration of the complaint procedure and the decisions of the Board.

The Constitution and By-Laws of the Club set out the investigation of a complaint process, and, the outcomes arising from the results of that process. The Board shall move such penalties against a person, who has been found to be offending the Club's Code of Conduct, as prescribed by the Club's Constitution. Such decisions of the Board will be final and no appeal entertained.